GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:6772
ANSWERED ON:10.05.2000
RECRUITMENT BY EMPLOYMENT EXCHANGES
CHANDRESH PATEL KORDIA

Will the Minister of LABOUR be pleased to state:

(a) whether the employees in the Government and private hospitals/nursing homes having more than ten employees working in Delhi, Gujarat and other parts of the country are recruited through the Employment Exchanges only;

(b) if not, the reasons therefor;

(c) whether the Government will strictly enforce the rule of recruiting employees everywhere from the Employment Exchanges only; and

(d) if so, the manner in which they will be recruited?

Answer

MINISTER OF STATE FOR LABOUR & EMPLOYMENT (SHRI MUNNI LALL)

(a) &(b) The recruitment to Group `C` and `D` posts in the public sector is made in accordancewith the instructions contained in the Office Memorandum No. 14024/2/96-Estt.(D) dated 18thMay, 1998 issued by the Ministry of Personnel P.G. & Pensions. According to these instructions, the employers in the central sector establishments are required to notify the vacancies to the employment exchanges and keeping in view the administrative and budgetary convenience, the employers are also required to release simultaneous advertisement for the vacancy in the Employment News, published by the Publication Division of the Ministry of Information & Broadcasting . Final selection is made by the employer by considering the candidates submitted by the employment exchange and also the applications of candidates received in response to the advertisement. These instructions are not applicable to private sector establishments, but it is obligatory on the part of the employers in private sector establishments employing 25 or more persons to notify vacancies to the Employment Exchange.

(c) & (d) The Government do not propose to enforce recruitment in public sector only through employment exchanges.